

Pacific Christian School Discrimination Protection Policy

Background:

Pacific Christian School, as an authorized independent school in British Columbia is required to abide by Schedule 1 of the *Independent School Act*. As per Article 1, Pacific Christian School and its Authority ensures that:

- a) no program is in existence or is proposed at Pacific Christian School that would, in theory or in practice, promote or foster doctrines of:
 - i) racial or ethnic superiority or persecution
 - ii) religious intolerance or persecution
 - iii) social change through violent action, or
 - iv) sedition,
- b) the school facilities comply with the enactments of British Columbia and the municipality or regional district in which Pacific Christian School is located, and
- c) the authority complies with this *Act* and regulations.

In addition to abiding by Schedule 1, Pacific Christian School strives to ensure that all students feel connected through the relationships that are created between students, staff, and parents that are part of the school community.

Pacific Christian School will, in compliance with Article 1, continuously review strategies, policies and activities to ensure students feel valued, respected and connected within the school community. This will include the protection of the students' physical safety, social connectedness, inclusiveness as well as protection from all forms of bullying, regardless of their gender, race, culture, religion or sexual orientation.

Students are encouraged to report any conduct that makes them feel uncomfortable, is bothersome, and is contrary to a healthy community. All reports are handled with discretion in consultation with those involved.

Students may report verbally or in writing to:

- ◆ teachers
 - ◆ counsellors
 - ◆ administrators
- b. Your report will be investigated by administration and the counsellors. A course of action will be determined by those involved. Ideally, the situation will be mediated by

counsellors or administration. If mediation is not successful, further disciplinary measures may be taken ranging from detention to suspension or expulsion.

It is our goal to create and nurture a safe environment at PCS. We expect students and staff to treat one another with respect and dignity.